

**Jay Wade, Ph.D.**  
***Executive Director***  
**[jay@pieorg.org](mailto:jay@pieorg.org)**

Dr. Wade is an expert in external evaluation, strategic program planning, and building organizational capacity for data collection and use. He has overseen the growth of PIE Org over his past nine years at the organization - supporting it as a Research Associate, Data Analyst, and Evaluation Director before coming into his current role as Executive Director. Dr. Wade helped pioneer and codify PIE's unique evaluation coaching practices and has led over 100+ research and evaluation projects, in Chicago and across the country, during his tenure at PIE. His specialty is creating shared measurement and evaluation systems for nonprofits and foundations; he is considered a strong facilitator and consensus builder, supporting large networks and collective impact initiatives to identify, define and measure their impact across multiple content areas. Dr. Wade has also published numerous journal articles - his research focuses on the impacts of evaluation coaching and evaluation capacity building.

Dr. Wade is a former child therapist, who specialized in child-trauma and family therapy in inpatient hospital settings; his background in therapy is foundational to his relational and responsive approach to evaluation. As a part-time faculty member of Loyola University Chicago's School of Education, he teaches evaluation and research methods.